

STEWARDSHIP AND THE GENERATIONS

	Formative Experiences of Money	Common Experiences of Christian Stewardship	Meaning of Money	Stewardship Motivator	Current Financial Reality	Attitude Toward Institutional Church	How the Church Can Help Make Better Stewards
GIs <i>83-106.</i> <i>years old</i> 1901 –1924	<ul style="list-style-type: none"> • WWI • Roaring 20s • Great Depression • Hand me downs, hobos, and rations 	<ul style="list-style-type: none"> • Nickels in the milk box • First fruits givers • Likeliest of all to be pledgers • Likeliest of all to be tithers • Trained from childhood • Undesignated givers • Giving is public <i>responsibility</i> 	Money is security	Sacrifice	<ul style="list-style-type: none"> • Golden Years • Legacy giving • Fixed income 	<ul style="list-style-type: none"> • high level of trust and participation • church mirrored, and symbolized, established order • church was repository of inherited faith and entrance into social belonging and responsibility 	<ul style="list-style-type: none"> • Estate planning
Silents <i>67-82</i> <i>years old</i> 1925-1941	<ul style="list-style-type: none"> • Great Depression • W WII • Post War economic boom 	<ul style="list-style-type: none"> • Nickels in the milk box • First fruits givers • Likely pledgers • Likely tithers • Trained from childhood • Undesignated givers • Giving is public <i>necessity</i> 	Money is security	Commitment	<ul style="list-style-type: none"> • Affluent retirement • Helping with grandchildren • Fixed income • In many of our churches, keeping the lights on 	<ul style="list-style-type: none"> • high level of trust and participation • church mirrored, and symbolized, established order, but the church is not above critique 	<ul style="list-style-type: none"> • Estate planning • Fear management (will our congregation survive?)
Boomers <i>47-66</i> <i>years old</i> 1942 – 1960	<ul style="list-style-type: none"> • Postwar economic boom • Upward mobility • Television advertising (redefined economic need and scope of perceived affluence) 	<ul style="list-style-type: none"> • Low rates of <i>saving</i>; low rates of <i>giving</i> • Unlikely to pledge • Unlikely to tithe • Charitable giving comes from "disposable income" • Experience of institutional scandal leaves deep skepticism of the church's trustworthiness • Giving is personal <i>option</i> 	Money is tool	Distrust	<ul style="list-style-type: none"> • Final years for retirement savings • Retiring at younger ages than parents did, and expect to live longer • Kids in college • Inheriting estates from parents who saved well 	<ul style="list-style-type: none"> • distrust, if not disgust towards institutional church • skeptical if stewardship is presented about the institution's health • hold little denominational <i>loyalty</i>. Will continue to seek a congregation, moving frequently if necessary, which meets need 	<ul style="list-style-type: none"> • Earn trust • Provide <i>control</i> in giving • Provide <i>choice</i> in giving • Educate. Many Boomers began faith journey in a time when congregations set aside stewardship education. • Reinterpret stewardship: 1) holistically 2) about the individual's need to give, NOT the church's need to receive, 3) stewardship is a personal discipline which leads to spiritual health and growth • Model sacrifice: church must give off the top to mission if it expects Boomers to do so
13ers <i>26-46</i> <i>years - old</i> 1961-1981	<ul style="list-style-type: none"> • 1960s – economic prosperity • 1970s - inflation, OPEC embargo • 1980s - rapid stock market growth, Reaganism 	<ul style="list-style-type: none"> • As children, taught very little about stewardship in PCUSA churches • Many come from unchurched childhoods, so stewardship is new conversation. • Giving is personal <i>possibility</i>, <i>if</i> understood as a spiritual discipline 	Money is tool	Ignorance	<ul style="list-style-type: none"> • Raising children • Necessity of two incomes • Regarding retirement, high skepticism that social security will be there • Little record of financial giving. 	<ul style="list-style-type: none"> • Infinitely practical. Will trust a congregation if it "works" • Hold little or no denominational <i>identity</i>. • Increasingly looking less for a church, than for a community, in which to learn and practice spiritual disciplines 	<ul style="list-style-type: none"> • Teach, teach, teach
Millennials <i>7-25</i> <i>years old</i> 1982 -2003	<ul style="list-style-type: none"> • 1980s -stock market growth, Reaganism • 1990s - consumerism, global markets, growing disparity between rich and poor 	<ul style="list-style-type: none"> • Many mainline congregations, embarrassed by "tithing" and "pledging," seem squeamish to teach stewardship to children. Ironically, "stewardship" is firmly planted in the culture's lexicon, and children hear the word frequently, particularly related to the environment. 	Money is gift	?	<ul style="list-style-type: none"> • The oldest Millennials are just entering their earning years. The youngest are still children. 	<ul style="list-style-type: none"> • Not shaped yet. Anecdotal evidence shows movement away from evangelical mega-churches, and limited movement toward neighborhood churches intentional in their spiritual practices. 	<ul style="list-style-type: none"> • Teach, teach, teach

And no matter the generations, remember the Law of Someday

...we're just married and getting ourselves established financially. Someday we'll get serious about our sharing.

...our children are young, and they're hideously expensive! We're doing our best to stock up for their college educations. Someday we'll get serious about our sharing.

...the children are gone and we have just a few years to invest for our retirement. Someday we'll get serious about our sharing.

...we've retired, and now *we* live on a fixed income. Someday